

Staff Involvement in Decisionmaking

We believe that a school system involving the efforts of many people functions best when all personnel are informed of the district's major activities and concerns.

The Board and school administrators shall arrange to involve the staff as decisions are made and shall establish channels for hearing the viewpoints of employees.

While each employee in this district has the responsibility to bring his ideas or grievances to the highest authority, it is required that he will proceed through the recognized administrative channels.

The Board's final decision may depart from this advice when in the judgment of the staff and the Board such advice is not consistent with the goals adopted by the Board, good educational practice or within reach of the financial resources available.

Adopted: August 21, 1997

CROSS REF.: GBK, Staff Concerns, Complaints and Grievances