

Worker's Compensation

An employee is eligible for workers' compensation leave from the district during the period of time he/she is temporarily disabled as the result of any injury arising out of and in the course of his/her employment which qualifies for an indemnity payment from the workers' compensation division of the Colorado Department of Labor and Employment.

During the period of a workers' temporary total disability, the district shall not charge any earned vacation leave, accrued sick leave or other similar benefits to the employee. Nor shall such benefits be available to the employee while he/she is eligible for workers' compensation benefits. The sole compensation to the employee during the period of disability shall be that which is statutorily provided.

While on workers' compensation leave under a temporary total disability, employees (who are eligible for insurance) shall continue to have school district health, dental and life insurance coverage, to the same extent the employee had such coverage prior to taking workers' compensation leave, for a period of time not to exceed three months. At such time, the employee shall be given the option of directly assuming payment of the district's costs for such benefits or discontinuing the coverage until returning to work and again being eligible for benefits.

Approved: January 20, 2005

Dolores School District RE-4A, Dolores, Colorado