

Professional Staff Contracts and Compensation

The Board recognizes that attractive compensation plans—which include an adequate base salary, salary incentives and employee benefits—are necessary to attract and retain well-qualified and able men and women to deliver quality educational services.

All professional staff members shall be employed upon the basis of a written contract. Each staff member's contract shall stipulate the step and column on the salary schedule.

It is the Board's intent that its representatives review all compensation plans annually with representatives of the district's teaching staff. Once adopted by the Board, these plans of compensation shall be displayed in the Board's policy manual in subcategories of code GCB. Teachers' contracts shall be reviewed in March/April.

Principals salaries shall be determined by Board action with consideration given to the assigned responsibilities and specialized training. Salaries and contracts shall be reviewed annually at the first regular Board meeting in February.

The school district shall adhere strictly to the employment contract procedures established by Colorado statutes.

Adopted: prior to 1987

Revised: May 1987, November 1987, August 1988, December 1988, March 1989, February 1990, February 1991, October 1992.

LEGAL REFS.: C.R.S. 22-32-110 (5)
C.R.S. 22-32-126
C.R.S. 22-61-102
C.R.S. 22-63-202
C.R.S. 22-66-101 *et seq.*

CROSS REF.: GCLC/GCLD, *Length of Instructional Staff / Administrative Staff School Year*