

Instructional Staff Contracts/Compensation/Salary Schedules

Salary schedules shall be referenced for the following two purposes:

- A. Identification of salary levels for employee's new to the district;
- B. Guidance for salary increments for employee's who acquire additional education credits.

1. Salary increments for additional credit hours

- a. All hours earned are graduate credit beyond the earned degree or undergraduate credit approved by the building principal and superintendent of schools .
- b. The transcript or other reasonable evidence of completion of hours (such as a grade card) for salary advancement is received in the district office on or before September 10th of the school calendar year during which the change is to be effective. The official transcript must be received by December 15 of the same year.

2. Teaching experience

Ten years of experience, and a half year credit for each year after ten, may be granted for prior contracted teaching experience if obtained within the ten years immediately preceding employment in the district. A teacher who taught under contract for an entire semester of a school year will be credited with one experience year.

Approved: prior to 1987

Revised: May 1987; December 1988; February 1990; February 1991; July 1994; June 1998; January 2005, February 2014