

SCHOOL VOLUNTEERS

Services of volunteers may be accepted by the Board, the superintendent, District Office administrators, principals and assistant principals, directors or persons designated by them to handle this responsibility.

A volunteer is a person who works on an occasional or regular basis at school sites or other educational facilities to support the efforts of professional personnel. Such an adult volunteer worker shall serve in that capacity without employee benefits of any type except for Workmen's Compensation and liability protection as provided by state law.

Volunteers may come from all backgrounds and all age groups and are individuals willing to give their time to further school related goals and activities. Volunteers may be involved in virtually every facet of the operation of the school district from working with students on a one-to-one basis to performing tasks not involving students. Tasks may involve services in the library, classroom, athletics, music, school play, pre-kindergarten programs or assisting on field trips and similar activities.

The responsible school personnel shall identify appropriate tasks for volunteers and shall plan in-service activities for them so they may become skilled in performing those tasks.

Volunteers shall not teach but may reinforce skills taught by the professional staff. Volunteers shall not provide transportation to students in their personal automobiles for any school-sponsored activities.

Volunteers shall be required to fill out a "volunteer application" form and have a background check completed and on file at the District Office, prior to volunteering. Services must be approved in writing by the appropriate school personnel listed in paragraph one of this policy. A copy of the completed applications shall be retained in the files of the school official accepting the services of the volunteers.

Adopted: May 18, 1993

Revised: May 2011

LEGAL REFS.: C.R.S. 8-41-106 (*Workers' Compensation Act*)
C.R.S. 24-10-103 (4)(a) (*Colorado Gov'n. Immunity Act*)

Dolores School District Re-4A, Dolores, Colorado