

DOLORES SCHOOL DISTRICT RE-4A
BOARD OF EDUCATION
MINUTES FOR JANUARY 7th, 2019
SPECIAL BOARD MEETING

Special Board Meeting
Professional Development Room

January 7th, 2019
7:00 p.m.

- I. CALL TO ORDER - The Dolores School Board meeting was called to order at 7:06 p.m. on January 7th, 2019.
- II. ROLL CALL - Members present were: Casey McClellan, Vangi McCoy, Kay Phelps, Lenetta Shull and Deanna Truelsen. Phil Kasper, Superintendent, Doreen Jones, Business Manager, staff and community members were also in attendance.
- III. APPROVAL OF AGENDA
A motion was made by Deanna Truelsen and seconded by Vangi McCoy to approve the agenda.
Votes: McClellan-aye; McCoy-aye; Phelps-aye; Shull-aye; Truelsen-aye
- IV. DISCUSSION WITH JOHN MERRIAM
 - A. Focus Group - Superintendent Search

Mr. Merriam thanked focus group participants. He distributed a packet to the board members on a timeline and schedule. Tonight a vacancy notice will be constructed. 25 staff, 15 community members present at focus group meeting; he'll share their insights, along with best practices being done statewide. The focus group discussed questions regarding the district's makeup, what the district is looking for, goals, strengths, weaknesses, qualifications of candidate, etc.

Questions:
Strengths of district
Challenges facing district
Qualifications/qualities of candidates

The task for Mr. Merriam is to become knowledgeable on what the district needs, what it's looking for and stay neutral in the process. A decision will be made on how involved the board would like him to be.

There are statutes governing the hiring process for a superintendent; the board is responsible for knowing the requirements.

Decisions to be made: How much to have the current superintendent involved; interview committees; who to be on the interview teams; salary schedule; contract length; benefit package; hire date; assume responsibilities date; credentials.

Traditional vs. nontraditional candidate, success with either? Mr. Merriam reported success with both. The focus groups preferred traditional. There were other qualities discussed and the focus groups were given the okay to send Mr. Merriam additional information if they have it.

Mr. McClellan suggested looking at the process done for the interim superintendent; it was successful.

January 14th is the deadline for draft brochure to CASB. Mr. Merriam provided results from both focus groups; the board is to evaluate and compile top items from groups.

Each board member will pick their top 10 qualities, send those to Mr. Merriam; he will compile and report the results; Ms. Arnett is the district contact.

Four questions picked, 10 qualities, conditions (requirements/credentials/experiences).

