

Public Concerns and Complaints

Constructive criticism motivated by a sincere desire to improve the quality of the educational program or to equip the schools to do their tasks more effectively is welcomed by the Board of Education.

The Board believes that complaints and grievances are best handled and resolved as close to their origin as possible. Therefore, the proper channeling of complaints involving instruction, discipline or learning materials will be as follows:

1. Teacher
2. Principal
3. Superintendent
4. Board of Education

Any complaint about school personnel shall always be referred back through proper administrative channels before it is presented to the Board for consideration and action.

When a complaint is made directly to an individual Board member, the procedure outlined below shall be followed:

1. The Board member shall refer the person making the complaint to the principal or superintendent.
2. If the person will not personally present his complaint to the principal or superintendent, the Board member shall then ask that the complaint be written and signed. The Board member may then refer the complaint to the principal or superintendent for investigation.
3. If at any time the person making a complaint feels that he has not been given a satisfactory reply from a principal, he should be advised to consult with the superintendent, and if still not satisfied, to request that the complaint be heard by the Board of Education.

The Board shall grant a hearing to the individual or group upon request of the superintendent or a Board member. Such a hearing may be held during an executive session of the Board.

4. A Board member cannot obligate other members of the Board. Board Members shall respect the confidentiality of information in regard to any employee, student or patron.

Adopted: prior to 1987

Revised: February 1987, March 1994
Dolores School District RE-4A, Dolores, Colorado